

IMPACT REFLECTION WORKSHOP 2024





Overview & Executive Summary

RCF (ONLINE) COLLECTIVE IMPACT REFLECTION WORKSHOP 2024

RCF's (Online) 2024 Collective Impact Reflection Workshop (CIRW) brought together over 70 representatives from global and regional community-led and civil society networks across a two-day online gathering. The workshop captured critical insights from the 2022–2024 grant cycle, focusing on ISP-led networks' resilience and innovation in addressing complex challenges in the global HIV response.

Key Themes

Key themes emerged across five strategic areas:

1. Sustainable Resource Mobilization

Networks are developing innovative funding approaches and diversifying revenue streams while advocating for more equitable donor relationships.

2. Decriminalization

Partners are implementing strategic advocacy approaches, from direct policy change to "stepping stone" strategies that address immediate community needs.

3. Working in Partnerships

Networks are moving from competition to collaboration, leveraging collective strength to address shared challenges.

4. Gender Transformative Approaches

Organizations are integrating gender perspectives across their work while building inclusive programming.

5. Monitoring and Evaluation for Learning

Partners are reimagining MEL systems to better capture community-led change while meeting donor requirements.



How to Use This Learning Resource

1. Navigation and Structure

- Each Key takeaway sheet contains analysis of challenges, successful strategies, and practical tools of the relevant topic, as analyzed from submitted stories and built on at the CIRW.
- Quick assessment questions at the end of each section help organizations and networks reflect on their own practices
- Practical resources are cross-referenced throughout the document

2. Primary Uses

- Strategic Planning: Use the challenges and strategies sections to inform organizational planning
- Capacity Building: Leverage the practical tools and resources for team development
- Partnership Development: Apply partnership insights to strengthen network collaborations
- MEL Framework Development: Adapt successful monitoring and evaluation approaches
- Donor Engagement: Use insights to strengthen funding proposals and donor relationships

3. Interactive Elements

- Quick assessment questions for organizational self-reflection
- Significant Stories highlighting successful strategies
- Cross-references to practical resources and tools
- Links to extended reading materials

4. Practical Application

- For Network Leaders: Use for strategic planning and organizational development
- For Program Staff: Apply practical tools in program implementation
- For MEL Teams: Adapt monitoring and evaluation approaches
- For Advocacy Teams: Learn from successful advocacy strategies
- For Resource Mobilization: Inform fundraising and donor engagement strategies



Contributors

The 2024 Collective Impact Reflection Workshop and resulting Learning Resource represent a collaborative effort bringing together expertise from across RCF partner networks and beyond. We extend our deepest gratitude to all who contributed to this process, including Felicia Wong, Director of the Robert Carr Fund, whose leadership, trust and support made this reflection process possible.

Project Team

- Lead Facilitator: Marjolein Kok (Perspectivity)
- <u>Learning Resource Designer:</u> María Peiró Torralba (Perspectivity)
- Community-Based Facilitators and Thematic Experts: Dr. Katya Burns and Shona Schonning (Independent)
- Project Lead: Thea L. Khoury (RCF)

Technical support

- Technical Facilitation & Comms Lead: Anastasia Bezverkha (RCF)
- Senior Gender Advisor: Srushti Mahamuni (RCF)

World Café Table Facilitators

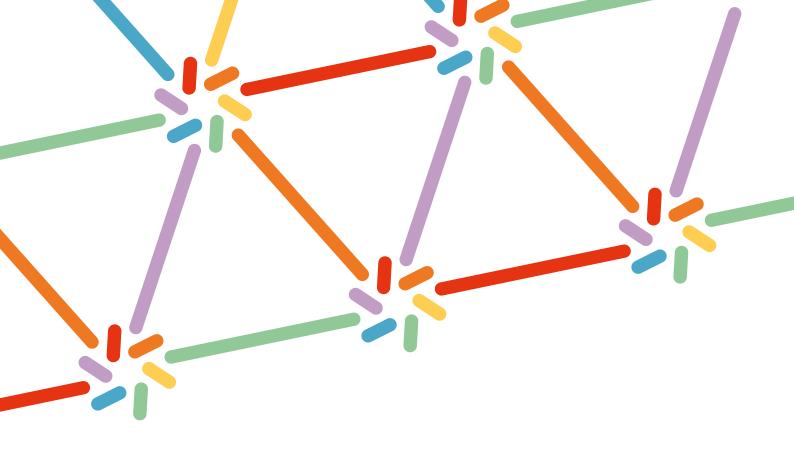
- Plenary Facilitation: Marjolein Kok (Perspectivity)
- Risk and Mitigation: Shona Schonning (independent)
- Long-term Core Funding: Annemarie van Mossel (RCF)
- Resourcing Movements and Shrinking Funding Landscape: Azza Wagialla (RCF)
- Decriminalization: Dr. Katya Burns (independent)
- Working in Networks and Consortia: Diana Gapak-Hughes (Perspectivity)
- Gender Transformative Approaches: Srushti Mahamuni (RCF)
- Monitoring and Evaluation for Learning: Thea L. Khoury (RCF)

Interpretation

- Russian interpretation: Anna Abrosimova
- French interpretation: Iris Fellous
- Spanish interpretation: Paulina Reichenbach

We extend our sincere appreciation to all RCF partner representatives who participated in this workshop. This Learning Resource emerged from a massively collective effort, demonstrating the power of partnership and shared learning in advancing our common goals. The richness of the discussions and the depth of insights captured here reflect the commitment of all participants to building stronger, more effective responses to the challenges facing ISP-led networks.

Your contributions shape our collective learning process.





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